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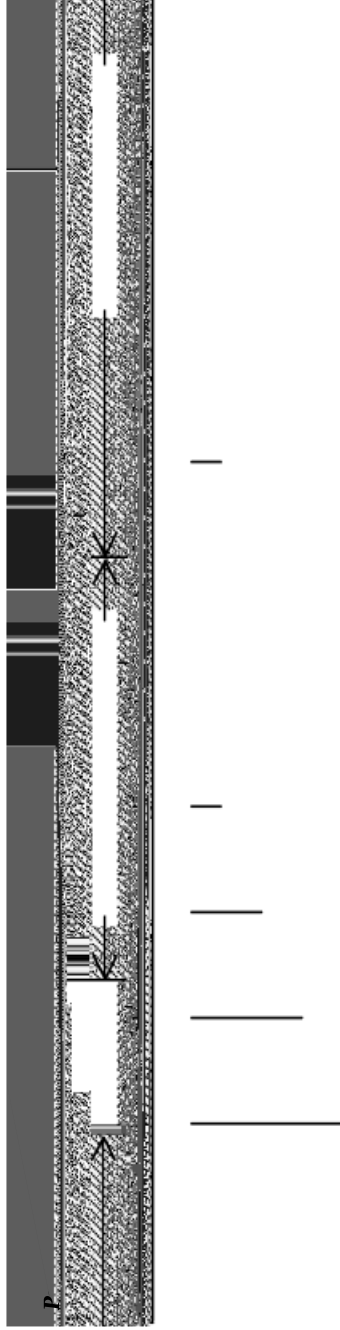
*TBL is a collection of practices that support one another for powerful instructional effect. This chapter describes the building blocks of team-based learning and the steps necessary to put them into place.*

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## A Broad Overview of TBL



**Figure 1.1. Team-Based Instructional Activity Sequence**



Note: The vertical lines represent the relative duration of the activities. The starburst symbol indicates the start of the activity sequence.

## Element 1: Properly Formed and Managed Groups.

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### *Distributing Member Resources.*

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### *Minimizing Barriers to Group Cohesiveness: Avoiding Coalitions.*

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### *Time.*

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**Element 2: Student Accountability for Individual and Group Work.**

Accountability for Individual Preclass Preparation.

Accountability for Contributing to The Team.

Accountability for High-Quality Team Performance.

Element 3: Frequent Immediate Student Feedback.

















1. *Instructor Feedback.*













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**Benefits from an Administrative Perspective.**

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**Benefits for Faculty.**

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